

Remuneration of the Supervisory Board

Supervisory Board remuneration in 2013. The remuneration of the Supervisory Board is determined by the Shareholders' Meeting of Daimler AG and is governed by the Company's Articles of Incorporation. The new regulations for Supervisory Board remuneration approved by the Annual Shareholders' Meeting in April 2011 specify that the members of the Supervisory Board receive, in addition to the refund of their expenses and the cost of any value-added tax incurred by them in performance of their office, fixed remuneration of €100,000. The Chairman of the Supervisory Board receives an additional €200,000 and the Deputy Chairman of the Supervisory Board receives an additional €100,000. The members of the Audit Committee are paid an additional €50,000, the members of the Presidential Committee are paid an additional €40,000 and the members of the other committees of the Supervisory Board are paid an additional €20,000; an exception is the Chairman of the Audit Committee, who is paid an additional €100,000. Additional payments are made for activities in a maximum of three committees; any persons who are members of more than three such committees receive additional payments for the three most highly paid functions. Members of a Supervisory Board committee are only entitled to remuneration

for such membership if the committee has actually convened to fulfill its duties in the respective year. The individual remuneration of the members of the Supervisory Board is shown in the table. [↗ C.49](#)

The members of the Supervisory Board and its committees receive a meeting fee of €1,100 for each Supervisory Board meeting and committee meeting that they attend.

No remuneration was paid for services provided personally beyond the aforementioned board and committee activities, in particular for advisory or agency services, except for the remuneration paid to the members of the Supervisory Board representing the employees in accordance with their contracts of employment.

The remuneration of all the activities of the members of the Supervisory Board of Daimler AG in the year 2013 was thus €3.0 million (2012: €3.0 million).

Loans to members of the Supervisory Board. In 2013, no advances or loans were made to members of the Supervisory Board of Daimler AG.

C.49

Supervisory Board remuneration

Name	Function(s) remunerated	Total in 2013
In euros		
Dr. Manfred Bischoff	Chairman of the Supervisory Board, the Presidential Committee and the Nomination Committee	373,200
Erich Klemm ¹	Deputy Chairman of the Supervisory Board, the Presidential Committee and the Audit Committee	308,700
Dr. Paul Achleitner	Member of the Supervisory Board and the Nomination Committee	127,700
Sari Baldauf	Member of the Supervisory Board and the Nomination Committee	127,700
Dr. Clemens Börsig	Member of the Supervisory Board and the Audit Committee	163,200
Michael Brecht ¹	Member of the Supervisory Board and the Audit Committee	164,300
Prof. Dr. Heinrich Flegel	Member of the Supervisory Board (until April 10, 2013)	29,597
Dr. Jürgen Hambrecht	Member of the Supervisory Board and of the Presidential Committee	152,100
Petraea Heynike	Member of the Supervisory Board	107,700
Jörg Hofmann ¹	Member of the Supervisory Board and of the Presidential Committee (since April 10, 2013)	139,051
Andrea Jung	Member of the Supervisory Board (since April 10, 2013)	78,377
Dr. Thomas Klebe ^{1, 3}	Member of the Supervisory Board and of the Presidential Committee (until April 10, 2013)	52,456
Gerard Kleisterlee	Member of the Supervisory Board	106,600
Jürgen Langer ¹	Member of the Supervisory Board	107,700
Dr. Sabine Maaßen ¹	Member of the Supervisory Board (since April 10, 2013)	78,377
Wolfgang Nieke ¹	Member of the Supervisory Board (since April 10, 2013)	78,377
Ansgar Osseforth ⁴	Member of the Supervisory Board (until April 10, 2013)	29,597
Valter Sanches ²	Member of the Supervisory Board	107,700
Jörg Spies ¹	Member of the Supervisory Board	107,700
Elke Tönjes-Werner ¹	Member of the Supervisory Board (since April 10, 2013)	77,277
Lloyd G. Trotter	Member of the Supervisory Board	105,500
Dr. h. c. Bernhard Walter	Member of the Supervisory Board and Chairman of the Audit Committee	213,200
Dr. Frank Weber	Member of the Supervisory Board (since April 10, 2013)	78,377
Uwe Werner ¹	Member of the Supervisory Board (until April 10, 2013)	29,597
Lynton R. Wilson ⁵	Member of the Supervisory Board (until April 10, 2013)	33,251

1 The employee representatives have stated that their board remuneration is to be transferred to the Hans-Böckler Foundation, in accordance with the guidelines of the German Trade Union Federation.

The Hans-Böckler Foundation is a German not-for-profit organization of the German Trade Union Federation.

2 Mr. Sanches has directed that his board remuneration is to be paid to the Hans-Böckler Foundation.

3 Dr. Klebe also received remuneration and meeting fees of €9,700 for his board services at Daimler Luft- und Raumfahrt Holding AG. These amounts are also to be transferred to the Hans-Böckler Foundation.

4 Mr. Osseforth has directed that a portion of his board remuneration is to be paid to a German Foundation for adult education ("Treuhandsstiftung Erwachsenenbildung").

5 Mr. Wilson also received remuneration of €3,654 for his board services at Mercedes-Benz Canada Inc. and Mercedes-Benz Financial Services Canada Corp.